April 1, 2014

At a special meeting of the Board of Supervisors of Prince Edward County, held at the Court House,

thereof, on Tuesday, the 1<sup>st</sup> day of April, 2014; at 1:00 p.m., there were present:

Howard M. Campbell

Charles W. McKay

Howard F. Simpson

C. Robert Timmons, Jr.

Jim R. Wilck

Absent: Pattie Cooper-Jones, Robert M. Jones, Jerry R. Townsend

Also present: Wade Bartlett, County Administrator; Nancy Grasso, Digital Benefit Advisors.

Chairman Simpson called the reconvened meeting to order.

In Re: County Health Insurance

Mr. Wade Bartlett, County Administrator, stated the current Local Choice insurance plan did not

change.

Supervisor Cooper-Jones entered the meeting at this time.

Ms. Nancy Grasso reviewed options on the various insurance plans available for the County

employees and the potential savings to the County with each plan. Discussion followed regarding the

Health Reimbursement Account (HRA) for employees and the various deductibles for each plan.

Supervisor McKay entered the meeting at this time.

Discussion then followed regarding regular exams, prescription medication coverage and vision

benefits. Ms. Grasso said each is handled the same as it is currently; the difference will be in the

deductibles and savings for the County.

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Mr. Bartlett questioned the length of the contract. Ms. Grasso stated it is an annual contract with a 30 day clause to cancel.

Supervisor Wilck asked when the current plan held by the County for the employees will be considered "illegal." Ms. Grasso said 2018 is the mark for the "Cadillac tax."

Chairman Simpson recessed the meeting at 1:48 p.m. to reconvene at 2:00 p.m.